

**Beaver Dam Unified School District
Board of Education Minutes**

March 14, 2011

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Kim Darst, Dan Feuling, Jean Hill, Marge Jorgensen, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. No board members were absent.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Jorgensen moved, Panzer seconded, to approve the minutes from the February 21, 2011 regular meeting as presented.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck extended sympathy to the family of Dennis Gutgesell. She said he will be greatly missed.

Ms. Beal-Loeck welcomed visitors.

There were no requests from members of the public to participate in the public comment session.

Spielman, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute Section 19.85 (1)(c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; an open records request and lawsuit filed by an employee; and 19.85 (1)(g) to confer with legal counsel regarding work stoppage action. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Jogensen moved, Darst seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Ms. Mary Klawitter, High School Associate Principal, gave a presentation on the High School Reality Check Day. It was a real life financial simulation activity where students had to make financial decisions based on the careers they researched and selected. Local businesses assisted with the simulation. The students completed a packet and reflection for the simulation, which were placed in the student's portfolio. She thanked high school staff members Julie Schroeter, Anne Gallagher, Mary Helgemoe, and Laurel Lunde for all their work with the activity.

Mr. Mark DiStefano, High School Principal, recommended approval of the requests for early graduation for the 2011-12 school year.

Hill moved, Tyjeski seconded, to approve the requests for early graduation for the 2011-12 school year as presented.

Mr. Andrew Sarnow, Director of Business Services, provided a budget update. He reviewed the amounts in state aid reductions and the impact on the revenue limit. He explained the savings from retirements and employee contributions to the Wisconsin Retirement System (WRS). There will still need to be some type of layoffs to balance the budget.

Mr. Vessey, Superintendent, explained that there will be an additional \$1MM deficit in year two. The district will take into account cutting budgets, Wisconsin Retirement System (WRS) contributions, and efficiencies. The layoff situation is unique with the large number of teachers retiring. There will be fewer teacher layoffs, but more support staff due to the lower number of support staff retirements.

There was discussion regarding budget projections, the shift of WRS, SAGE and 4K funding, and where the cuts will come from.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) said there's nothing to report. The committee met once with the BDEA and put a hold on things due to so many unknowns. The board will discuss in closed session how to proceed.

Ms. Panzer, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committees reported the committee briefly met with the BDSSA and are in a similar situation as the BDEA.

Ms. Sharon Bliefernicht, Director of Human Resources, presented the list of retirements with a heavy heart. She said the experience and knowledge can not be replaced.

Tyjeski moved, Hill seconded, to approve the following resignations/retirements: Susan Wiggins–Special Education Teacher–Middle School (Retirement effective end of the 2010-11 school year); Angie Kirst–Science Teacher–Middle School (Retirement effective end of the 2010-11 school year); Kathy Laatsch–ELL Tutor–Elementary Schools (Retirement effective end of 2010-11 school year); Marcia Fritz–2nd Grade Teacher–Washington Elementary School (Retirement effective end of the 2010-11 school year); Steven Diederich–4th Grade Teacher–Trenton Elementary School (Retirement effective end of the 2010-11 school year); Karen Michels Tills–Math Teacher–Middle School (Retirement effective end of the 2010-11 school year); Dennis Gutgesell–Math/Computer Science Teacher–High School (Retirement effective end of the 2010-11 school year-Posthumously); Thomas Irwin–Band Teacher–Middle School (Retirement effective end of the 2010-11 school year); Bonnie Kieffer–Social Studies Teacher–Middle School (Retirement effective end of the 2010-11 school year); Janet Gehl–3rd Grade Teacher–Lincoln Elementary School (Retirement effective end of the 2010-11 school year); Sue Shore–Family and Consumer Education Teacher–High School (Retirement effective end of the 2010-11 school year); Diane Stier–Business and Marketing Education Teacher–High School (Retirement effective end of the 2010-11 school year); Melody Scott–3rd Grade Teacher–Trenton Elementary School (Retirement effective end of the 2010-11 school year); Joe Loizzo–Social Studies Teacher–High School (Retirement effective end of the 2010-11 school year); Kathi Gallus–2nd Grade Teacher–Trenton Elementary School (Retirement effective end of the 2010-11 school year); Curt Gruenewald–Physical Education Teacher–High School (Retirement effective end of the 2010-11 school year); Ken Steffan–Special Education Teacher–High School (Retirement effective end of the 2010-11 school year); Donna Hoffmaster–4th Grade Teacher–Prairie View Elementary School (Retirement effective end of the 2010-11 school year); Craig

Martin–Social Studies Teacher–Middle School (Retirement effective end of the 2010-11 school year); Susan Comello–School Counselor–Elementary Schools (Retirement effective end of the 2010-11 school year); Gloria Wimmer–Secretary–Prairie View Elementary School (Retirement effective end of the 2010-11 school year); Suzanne Kelsey–1st Grade Teacher–Jefferson Elementary School (Retirement effective end of the 2010-11 school year); Gale Prinsen–3rd Grade Teacher–Jefferson Elementary School (Retirement effective end of the 2010-11 school year); Vicki Frinak–4th Grade Teacher–Jefferson Elementary School (Retirement effective end of the 2010-11 school year); Janet Minnig–Secretary–South Beaver Dam Elementary School (Retirement effective June 15, 2011); Lynn Sharkey–Speech & Language Teacher–Prairie View Elementary School (Retirement effective end of the 2010-11 school year); and Amie Stillman–Agriculture Teacher–High School (Resignation effective end of the 2010-11 school year).

The motion was adopted by majority vote with one opposed.

Panzer moved, Jorgensen seconded, to approve the following leave of absence requests: Tiffany Bohnert–Speech & Language Teacher–Prairie View Elementary School (Medical leave effective 8/29/11–10/14/11) and Cheryl Grulke–Grant Secretary (Leave effective 3/26/11–9/26/11).

Hill moved, Jorgensen seconded, to approve the following appointments: Crystal Hoffman–Special Education Teacher–High School (LTE–25 days); Cindy Sether–Custodian–District; Judy Polzine–Food Service Worker–Washington Elementary School; Cindy VanderHoeven–Grant Secretary–District–LTE; Kirk Riffel–Phy. Ed. Teacher–Prairie View Elementary School (LTE–57 days); George Behling–Custodian–Jefferson Elementary School (LTE–40 days); Julie Fortune–Secretary–Wilson Elementary School (LTE–59 days); Leon Schmidt–Library/Media–Elementary Schools (LTE–54 days); Melissa Schultz–Computer Applications Teacher–Middle School (LTE–45 days); Tracy Gabel–Special Education Teacher Assistant–Wilson Elementary School (LTE–30 days); Nina Fickes–Accompanist–Middle School (LTE–55 days); Vanessa Papke–Kindergarten Teacher–Trenton Elementary School (LTE–54 days); and Paula Curry–1st Grade Teacher–Wilson Elementary School (LTE–44 days).

The motion was adopted by the following vote: Ayes – Darst, Feuling, Hill, Jorgensen, Panzer, Prieve, Spielman, Tyjeski, and Beal-Loeck. Nays - None.

Hill moved, Jorgensen seconded, to approve the following final notices of non-renewal–LTEs: Crystal Hoffman–Special Education Teacher–High School (LTE–25 days); Kirk Riffel–Phy. Ed. Teacher–Prairie View Elementary School (LTE–57 days); Leon Schmidt–Library/Media–Elementary Schools (LTE–54 days); Melissa Schultz–Computer Applications Teacher–Middle School (LTE–45 days); Vanessa Papke–Kindergarten Teacher–Trenton Elementary School (LTE–54 days); and Paula Curry–1st Grade Teacher–Wilson Elementary School (LTE–44 days).

The motion was adopted by unanimous vote.

Jorgensen moved, Hill seconded, to approve the payment of financial claims (Voucher #83, #84, and #85) District Credit Card, Net Payroll, Coaches Payroll, Payroll Related Voucher, Payroll Taxes, WI Retirement Administrators, WI Retirement, Trust Advantage, District Insurance, and WEA Trust Advantage for a total of \$3,405,978.35 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: *Ayes* – Feuling, Hill, Jorgensen, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, and Darst. *Nayes* - None.

Meeting check-out: Board members expressed their individual sympathy to the Gutgesell family. The retiring staff were congratulated and thanked for their dedication and leadership. Staff were thanked for their professionalism throughout the current State budget situation. The boy’s and girl’s basketball teams and fans were commended on their performance and sportsmanship. The drama group was commended for their production of “Cheaper by the Dozen”.

Spielman moved, Jorgensen seconded, for the board to move into closed session in accordance with State Statute Section 19.85 (1)(c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; an open records request and lawsuit filed by an employee; and 19.85 (1)(g) to confer with legal counsel regarding work stoppage action. The meeting will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: *Ayes* – Hill, Jorgensen, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Darst, and Feuling. *Nayes* - None.

During closed session negotiation strategies, pending litigation, personnel matters, superintendent goals and work stoppage were discussed. No action was taken. Mr. Vessey did not participate in discussions regarding BDEA negotiations.

Spielman moved, Tyjeski seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Jorgensen moved, Prieve seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 8:47 p.m.

/s/
Beverly Beal-Loeck, President

/s/
Joanne Tyjeski, Clerk